



**Corporate
Covenant**

The Armed Forces Corporate Covenant

Traffic Labour Supplies Ltd

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of Traffic Labour Supplies Ltd

Signed: 

Name: Steve Bennett

Position Held: Director

Date: 18th November 2015

TLS 
Traffic Labour Supplies LTD
MANAGED SUPPORT SERVICE



Ministry
of Defence

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families.

They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of the Armed Forces Corporate Covenant

1.1 We **Traffic Labour Supplies Ltd** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *All of the Armed Forces will be treated with equality and respect in the provision of our commercial service compared to any other known citizen*
- *Where special circumstances are appropriate we will go about making the individual secure in our aim to help the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **Traffic Labour Supplies Ltd** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *We will always demonstrate our friendliness to the armed forces by supporting their needs whenever we possibly can.*
- *Equality between the young and old veterans will give them all the same opportunities in our organisation*
- *By engaging with the armed forces we include the support of all spouses and partners by offering the same opportunities or just allowing leave before, during and after deployment of their partners.*
- *Our ability to flex the working hours give all members of the reservists a chance to work with our organisation. Giving them the time to train and develop as required.*
- *We aim to support and encourage the growth of the local cadet units by promoting their values.*
- *We will offer local support in our aim to have an active role in the Armed forces day*
- *We support local communities and will commit to support any local activities or services*

2.2 We will publicise these commitments through our literature, on our website and our social media pages, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.