



Ref: P007	TLS Cyber Security Policy
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Cyber Security Policy

The Policy of Traffic Labour Supplies Ltd. is, on a continuing basis, to exercise due care and due diligence to protect Information Systems from unauthorized access, use, disclosure, destruction, modification, disruption or distribution. This will ensure that TLS Ltd.'s reputation with its clients, and all related interested parties is maintained through confidentiality, integrity and availability.

TLS Ltd. Senior Management will ensure commitment to business, legal, regulatory, applicable requirements and contractual security obligations are taken into account.

The Senior Management Team takes responsibility for establishing and maintaining the system and undertakes to ensure its integrity is maintained through instruction, policies and training of its staff and that each employee has a proper understanding of what is required of them.

Equally every employee has a personal responsibility to maintain this integrity.

Further, TLS Ltd. Senior Management will ensure any contractor employed for a particular function will meet the requirements specified and accept responsibility for their actions.

TLS Ltd. outsources all of its IT functions, including cyber security, to the Wavenet Group. To ensure that TLS Ltd. have the most up-to-date cyber security, the Company has engaged with CyberGuard Technologies (part of the Wavenet Group) to provide the 'Detect & Respond Services Next-Gen Anti-Virus (CrowdStrike) service.

The performance of the Cyber Security service provided by CyberGuard Technologies/Wavenet Group will be monitored regularly TLS Ltd.'s Management Team as they have ultimate responsibility. The status and effectiveness of the cyber security service will be discussed at the annual Management Review Meeting.

Paul Chamley

A handwritten signature in black ink, appearing to read 'P. Chamley'.

Managing Director

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Revision History

Revision	Date	What has changed?	Who has written it?	Who has approved it?
00	22/01/2024	First Issue	Systems Manager	MD
01	22/01/2025	Annual review	Systems Manager	MD
02	17/01/2026	Review	Systems Manager	MD

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