

1.0 Policy

Traffic Labour Supplies Ltd.'s policy is that anyone working for or on behalf of the Company including full time employees (PAYE), self-employed sub-contractors, individual employed via a limited company and agency (temporary and seasonal) must be in a fit state of health and wellbeing so as to carry out the work effectively without causing themselves any harm. This include physical, mental and emotional health.

2.0 Arrangements

In order to ensure anyone working for or on behalf of TLS Ltd is fit to work, two main arrangements are in place.

2.1 Employee Assistance Programme

An Employee Assistance Programme has been put in place through Care First Lifestyle Ltd (www.carefirst-lifestyle.co.uk). All workers have access to this service.

2.2 Occupational Health medicals

TLS use Express Medical Ltd. (www.expressmedicals.co.uk) to provide occupational health checks and medicals for all workers employed by TLS Ltd.

Paul Chamley



Managing Director



Ref: P024	TLS Fitness for Work Policy
-----------	-----------------------------

Revision History

Revision	Date	What has changed?	Who has written it?	Who has approved it?
00	15/12/2021	First Issue	Systems Manager	MD
01	24/01/2023	New TLS Group Logo added and reference to Traffic Assist Ltd. removed	Systems Manager	MD
02	17/01/2024	Annual review	Systems Manager	MD
03	17/01/2025	Annual review	Systems Manager	MD
04	17/01/2026	Review	Systems Manager	MD

Ref: P024	Revision No: 04	Date Issued: 17/01/2026	Approved By:PC
-----------	-----------------	-------------------------	----------------



Ref: P024	TLS Fitness for Work Policy
-----------	-----------------------------

Ref: P024	Revision No: 04	Date Issued: 17/01/2026	Approved By:PC
-----------	-----------------	-------------------------	----------------

Uncontrolled if Printed or Copied